



# UNION NEWS

Union Steward

Approved for posting,

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opeiu8 afl:cio

## COLA Formula Generates 4 cents effective December 14, 2018

Effective December 14, 2018, a 4 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing.

The 4 cents was generated for the quarter August, September and October 2018. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index.

### Wage Rates Effective 12/14/18

<b>Base Rate Chart Effective 12/14/18</b>		
	Base Rate Range	Base Rate Range
Labor Grade	Minimum per hour	Maximum per hour
11	\$22.00	\$47.06
10	\$21.00	\$45.77
9	\$20.00	\$44.62
8	\$19.00	\$43.39
7	\$18.00	\$42.13
6	\$17.00	\$40.34
5	\$16.00	\$39.65
4	\$15.00	\$38.48
3	\$14.00	\$37.30
2	\$13.00	\$36.06
1	\$12.00	\$34.83
A	\$11.50*	\$20.01

\*\$12 effective 1/1/19 to reflect new WA State minimum wage.